

Application for Employment



LANDCRAFTERS

An Equal Opportunity Employer that employs, promotes and in all ways accords persons equal treatment without consideration to race, color creed, sex, national origin, or disability.

Position Preferred: 1) _____ 2) _____

Expected Wage: \$ _____

PERSONAL

Name: _____

Last	First	Initial
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Current Address: _____

(Street)

(City)	(State)	(Zip Code)
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Contact Information: _____

Home Phone	Cell Phone
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Email Address

REFERRAL SOURCE

(Please check all that apply)

<input type="checkbox"/>	Current LandCrafters Employee	Name	_____
<input type="checkbox"/>	Relative/Friend	Name	_____
<input type="checkbox"/>	Advertisement	<input type="checkbox"/> Website	_____
			(Name of Website)
<input type="checkbox"/>	Other		_____
			(Name)

EDUCATION

	Location	Gr. Comp	Degree
High School	_____	_____	_____
College	_____	_____	_____
Other	_____	_____	_____
Other	_____	_____	_____



MILITARY SERVICE

Branch _____ Served _____ to _____
 Highest Rank _____ Role _____

EMPLOYMENT HISTORY*(Begin with current or last employer)*

Employer Name _____ Phone _____
 Address _____

Employment Dates _____ From _____ to _____

Wage \$ _____ Per Hour _____ Salary _____ (Circle one please)

Supervisor's Name _____ Phone _____

Reason(s) for leaving _____

Your Role: Describe below your exact role in the organization. _____

May we contact this employer? Yes No (Circle one please).

EMPLOYMENT HISTORY (cont.)

Employer Name _____ Phone _____
 Address _____

Employment Dates _____ From _____ to _____

Wage \$ _____ Per Hour _____ Salary _____ (Circle one please)

Supervisor's Name _____ Phone _____

Reason(s) for leaving _____

Your Role: Describe below your exact role in the organization. _____

May we contact this employer? Yes No (Circle one please).

EMPLOYMENT HISTORY (cont.)

Employer Name _____ Phone _____
 Address _____

Employment Dates _____ From _____ to _____

Wage \$ _____ Per Hour _____ Salary _____ (Circle one please)

Supervisor's Name _____ Phone _____

Reason(s) for leaving _____

Your Role: Describe below your exact role in the organization. _____

May we contact this employer? Yes No (Circle one please).

OTHER EXPERIENCE, SKILLS, QUALIFICATIONS

List below any other experience, skills, or qualifications, etc. which you feel qualify you for the role(s) you seek with LandCrafters:

Professional Licenses and/or Certificates held:

REFERENCES:

1) Name _____	Association _____
Email _____	Phone _____
2) Name _____	Association _____
Email _____	Phone _____
3) Name _____	Association _____
Email _____	Phone _____

MISCELLANEOUS

Describe your most significant work accomplishment: _____

What is your ultimate career goal? _____

If applying for a service/construction role, are you able to perform, with or without reasonable accomodation, manual service/construction activities including:

	(Circle one please)	
Lifting and carrying objects weighing up to 50 lbs?	Yes	No
Reaching for, pushing and pulling materials/equipment?	Yes	No
Climbing ladders and stairs?	Yes	No
Standing, balancing, kneeling, crawling, stooping to access areas for construction/service purposes?	Yes	No
Repsonding to audio/visual warnings or alarms?	Yes	No
Respond to verbal warnings and instructions?	Yes	No
Communicating verbal warnings and instructions?	Yes	No
Do you means to travel to various construction/service sites?	Yes	No

For the purpose of compliance with the Immigration Reform Act of 1986, are you authorized to work in the US? Yes No (Circle one please)

Have you ever been convicted of a felony? Yes No (Circle one please)
Conviction of a crime will not disqualify you from employment
If **yes**, please explain



IMPORTANT: PLEASE READ AND SIGN BELOW

Note: If any clause(s) contained herein is found to be unenforceable due to applicable law, such clause(s) is deemed stricken.

I understand, in completing this application for employment with LandCrafters, LLC, an investigative report shall be made whereby information is obtained through personal interviews with third parties, such as family members, business associates, financial sources, academicians, friends, neighbors, or others whom I am acquainted. This investigation will be conducted in accordance with the regulations of the Equal Employment Opportunity Commission.

I understand that my employment with LandCrafters, LLC, should I be offered employment, will not begin until I have proven that I am authorized for work in the United States. In addition, employment is deemed to be at the will of both the employee and the employer and may be terminated by either party.

This application for employment shall be considered active for a period of time not to exceed sixty (60) days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or any other document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of time elapsed before discovery.

By signing below, I hereby authorize LandCrafters, LLC to submit my drivers license information to the Public Abstract Request System (PARS) to evaluate my ability to drive for LandCrafters, LLC. By signing below I also authorize LandCrafters, LLC to submit my information to PARS on a yearly basis or as deemed necessary by my actions.

Signature of Candidate

Date

